

CURRICULUM VITA
of
Debra A. Harley, Ph.D, CRC, LPC
Provost's Distinguished Service Professor

PERSONAL INFORMATION

Position Professor
 Department of Early Childhood, Special Education and
 Rehabilitation Counseling
 University of Kentucky
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 Lexington, Kentucky 40506-0001
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DEGREE STATUS

Ph.D. Southern Illinois University at Carbondale
(1992) Carbondale, Illinois
 Majors: Special Education (Early Childhood)
 Rehabilitation Counseling (Substance Abuse)

M. A. South Carolina State University
(1983) Orangeburg, South Carolina
 Major: Rehabilitation Counseling

B. S. South Carolina State University
(1981) Orangeburg, South Carolina
 Major: Psychology
 Minor: Sociology

PROFESSIONAL EXPERIENCE

Primary Appointment:

1993 – Present **Professor** and Member of the Graduate Faculty, Department of
 Special Education and Rehabilitation Counseling, University of
 Kentucky, Lexington, Kentucky (Promoted in 2003; Tenured in
 1998)

2007- 2011 **Professor and Chair**, Department of Special Education and
 Rehabilitation Counseling, University of Kentucky

Related Positions:

- 2010 – Present **Faculty Affiliate**, Human Development Institute, University of Kentucky, Lexington, Kentucky
- 2005 – Present **Faculty Associate**, Center on Research on Violence Against Women, University of Kentucky, Lexington, Kentucky
- 1999 - Present **Affiliated Faculty**, African American Studies Research Program University of Kentucky, Lexington, Kentucky
- 2004 **Affiliated Faculty**, Discovery Seminar Program, University of Kentucky
- 2003 **Affiliated Faculty**, Honor’s Program, University of Kentucky, Lexington, Kentucky
- 1998 – 2010 **Affiliated Faculty**, Gender and Women Studies Program, University of Kentucky
- 2003 – 2004 **Associate Director**, Women’s Studies Program, University of Kentucky, Lexington, Kentucky
- 2002 – 2003 **Director**, Women’s Studies Program, College of Arts and Sciences, University of Kentucky, Lexington, Kentucky
- 1996 – 2003 **Coordinator**, Rehabilitation Endorsement Curriculum with Kentucky State University, Graduate Program in Rehabilitation Counseling, University of Kentucky, Lexington, Kentucky
- 1998 – 2000 **Coordinator**, Graduate Program in Rehabilitation Counseling, University of Kentucky, Lexington, Kentucky
- 1996 – 1998 **Assistant Director** of Student Services, Graduate Program in Rehabilitation Counseling, University of Kentucky, Lexington, KY
- 1992 - 1993 **Assistant Professor**, Department of Special Education, Eastern Illinois University, Charleston, Illinois
- 1991 - 1992 **Teaching Assistant**, Department of Special Education, Southern Illinois University at Carbondale, Carbondale, Illinois
- 1990 - 1991 **Project Coordinator**, Transition Specialist Off-Campus Program, Southern Illinois University at Carbondale, Carbondale, Illinois

- 1984 - 1986 **Rehabilitation Counselor**, South Carolina Department of Vocational Rehabilitation, Hartsville, South Carolina
- 1984 **Employment Counselor**, South Carolina Employment Security Commission - JTPA, Beaufort, South Carolina

LICENSURES/CERTIFICATIONS

- Certification: **Licensed Professional Clinical Counselor** – Kentucky Board of Licensed Professional Counselors (Certificate #0165) 1998 - Present
- Certification: **Certified Rehabilitation Counselor** – Commission on Rehabilitation Counselor Certification (CRC #00005997 [old number - 22140]) 1987 - Present
- Certification: **Certified Administer** of the General Aptitude Test Battery, 1995 - Present
- Certification: **Clinically Certified Forensic Counselor** – American College of Certified Forensic Counselors (CCFC #F20007) 2002 - 2010

OTHER TRAINING

- Certificate: **QPR Suicide Prevention Gatekeeper Program** (2004)
- Certificate: **Diagnostic and Statistical Manual** (2004)
- Certificate: **Ethics** (2004)
- Certificate: **Institutional Research Board (IRB)** (2003)

AWARDS / RECOGNITIONS

National:

Acknowledgement Interview with Cassandra Brooks. *“Two worlds working together: Forming a link between traditional knowledge and western science.”* (Advancing Hispanics/Chicanos & Native Americans in Science) *SACNAS News*, (2009), 12(1), 4-7.

Educator of the Year National Council on Rehabilitation Education (2006)

Inductee Hall of Fame, Rehabilitation Counseling Program, South Carolina State University (2006)

- Recognition** Exemplary Service for Outstanding Contribution as Editor, National Rehabilitation Counseling Association (2003)
- Scholar** Mary E. Switzer Scholar in Rehabilitation Seminar (2001), National Rehabilitation Association
- Educator of the Year** Sylvia Walker Educator of the Year Award (2001), National Association of Multicultural Rehabilitation Concerns
- Nominee** Educator of the Year (2001), National Council on Rehabilitation Education
- Member** Kappa Delta Pi – Honor Society in Education (1990), Delta Chi Chapter
- Member** Chi Sigma Iota – Rehabilitation Counseling and Service Honor Society (1987), Nu Chapter
- Fellow** Patricia Roberts Harris (1986-1989), Southern Illinois University At Carbondale

State:

- Honoree** Illinois Congress of Parents and Teachers Association Special Education Scholarship (1991), Southern Illinois University Foundation

University:

- Provost's Distinguished Service Professor** Provost's Distinguished Service Professor (2011) University of Kentucky
- Teaching Award** Provost's Award for Outstanding Teaching for Tenured Faculty (2002), University of Kentucky
- Nominee** Sarah Bennett Holmes Award (2002/2000), University of Kentucky
- Nominee** Frank J. Derbyshire Research Professorship (2002/2001), University of Kentucky
- Nominee** William E. Lyons Award for Outstanding Service (2001), University of Kentucky

UNIVERSITY TEACHINGUniversity of Kentucky

- DSP 130: Discovering Diversity: Psychology & Science of Disability Studies
 HON 301: Gender, Disability and *Positionalities*
 WS 395: Undergraduate Research in Women's Studies
 EDS 510: Introduction to Early Childhood Special Education
 RC 530: Cultural Diversity in Rehabilitation Counseling
 RC 540: Chemical Dependency in Rehabilitation Counseling
 RC 558: Special Topics: Group and Family Counseling
 WS 690: Graduate Research in Women's Studies
 EDS 701: Proseminar in Special Education Leadership Personnel
 RC 710: Practicum in Rehabilitation
 RC 720: Internship in Rehabilitation
 RC 740: Administration, Supervision and Program Evaluation in Rehabilitation Counseling
 RC 760: Contemporary Issues in Rehabilitation Counseling

Dissertation Committees: Member of 30 committees (Departments of Special Education and Rehabilitation Counseling; Educational and Counseling Psychology; Communication; Family Studies; Gerontology; Educational Policy Studies and Evaluation, History)

External Dissertation Committee Reviewer: Member of 20

Master's Thesis Committees: Member of 23 committees

Non-Thesis Committees: Member of 450

Specialist Degree Committees: Member of 2 committees

Eastern Illinois University

- SPE 3200: Characteristics of Individuals Labeled Mildly and Moderately Exceptional
 SPE 3201: Observation of Individuals Labeled Mildly and Moderately Exceptional
 SPE 3400: Characteristics of Children Birth to Five Labeled Exceptional
 SPE 3600: Learning Models in Special Education

Southern Illinois University at Carbondale

- REHB 526: Issues in Supported Employment
 REHB 528: Rehabilitation Services and Developmental Centers
 SPE 550: Behavior Management

PUBLICATIONS**Articles in Refereed Journals**

- Brand, D. J., Alston, R. J., & **Harley, D. A.** (2011). Disability and race: A comparative analysis of physical activity patterns and health status. *Disability and Rehabilitation*, 1-7.
- Stansbury, K., **Harley, D.A.**, & Hughes-Brown, T.A. (2010). African American urban clergy's literacy of Alzheimer's disease. *Social Work in Mental Health*, 8(3), 254-266.
- Stansbury, K., **Harley, D.A.**, Allen, S., Nelson, N.J., & Christensen, K. (2010). African American lesbians: A selective review of the literature. *African American Research Perspectives*, 11(1). 99-108.
- Stansbury, K., Marshall, G. L., **Harley, D. A.**, & Nelson, N. (2010). Rural African American clergy: An exploration of their attitudes and knowledge of Alzheimer's disease. *Journal of Gerontological Social Work*, 53(4), 352-365.
- Savage, T. A., & **Harley, D. A.** (2009). A place at the chalkboard: Including lesbian, gay, bisexual, transgender, intersex, and queer/questioning issues in the education process. *Multicultural Education*, 16(40), 2-9.
- Stansbury, K., Hughes-Brown, T. A., & **Harley, D. A.** (2009). Rural African American clergy: Are they literate on late-life depression? *Aging and Mental Health*, 13(1), 9-16.
- Harley, D. A.** (2008). Maids of academe: African American women faculty at predominately white institutions. *Journal of African American Studies*, 12(1), 19-36.
- Harley, D. A.**, Alston, R.J., & Turner-Whittaker, T. (2008). Social Justice and cultural diversity issues. *Rehabilitation Education*, 22(4), 237-248.
- Harley, D. A.**, Beach, D., & Alston, R. J. (2008). Using Schlossberg's Transition Model in response to natural disaster for people with disabilities. *Journal of Applied Rehabilitation Counseling*. 39(3), 40-47.
- Wadsworth, J., **Harley, D. A.**, Smith, M., & Kampfe, C. (2008). Infusing end-of-life issues into the rehabilitation counselor education curriculum. *Rehabilitation Education*, 22(2), 113-123.
- Kampfe, C.M., **Harley, D. A.**, Wadsworth, J.S., & Smith, S.M. (2007). Methods and materials for infusing aging issues into the rehabilitation curriculum. *Rehabilitation Education*, 21(2), 107-116.

- Harley, D. A.,** Alston, R.J., & Middleton, R.A. (2007). Infusing social justice into rehabilitation: Making a case for curriculum refinement. *Rehabilitation Education*, 21(1), 41-52.
- Harley, D. A.,** & Bishop, M. (2007). Rehabilitation training needs in the 21st century: Concerns and recommendations. *Journal of Rehabilitation Administration*, 31(1), 51-56.
- Harley, D. A.** (2006). Indigenous healing practices among rural elderly African Americans. *International Journal of Disability, Development and Education*, 53(4), 433-452.
- Harley, D. A.** (2006). Natural disasters: Moving clients toward employment recovery and resilience. *Vocational Evaluation and Career Assessment Professional Journal* 2(2), 75-85.
- Mpufu, E., & **Harley, D. A.** (2006). Racial and disability identity: Implications for the career counseling of African Americans with disabilities. *Rehabilitation Counseling Bulletin*, 50(1), 14-23.
- Alston, R. J., **Harley, D. A.,** & Middleton, R. A. (2006). The role of rehabilitation in achieving social justice for minorities with disabilities. *Journal of Vocational Rehabilitation*, 24, 129-136.
- Harley, D. A.** (2005). Sabbaticals for rehabilitation administrators: Advantages, disadvantages, and implications. *Journal of Rehabilitation Administration*, 29(2), 71-81.
- Savage, T. A., **Harley, D. A.,** & Nowak, T. M. (2005). Applying social empowerment strategies as tools for self-advocacy in counseling lesbian and gay male clients. *Journal of Counseling & Development*, 83(2), 131-137.
- Breeding, R. R., **Harley, D. A.,** Crystal, R. M., & Rogers, J. (2005). Hispanic migrant farm workers with disabilities: The Kentucky migrant vocational rehabilitation program. *Journal of Rehabilitation*, 71(1), 32-41.
- Kampfe, C. M., Wadsworth, J. S., Smith, S. M., & **Harley, D. A.** (2005). The infusion of aging issues in the rehabilitation curriculum: A review of the literature. *Rehabilitation Education*, 19(4), 225-233.
- Harley, D. A.** (2004). Planned happenstance in developing and managing career development for rehabilitation personnel. *Journal of Rehabilitation Administration*, 28(1), 23-34.
- Harley, D. A.,** Jolivet, K., & McNall, R. (2004). Speeding up learning:

Accelerated distance learning in rehabilitation education. *Assistive Technology*, 16(2), 124-134.

Harley, D. A., Jolivette, K., Collins, B., & Schuster, J. W. (2004). Professional portfolio development for rehabilitation counselors and human service providers: A tool for professional development and leadership. *Journal of Applied Rehabilitation Counseling*, 35(2), 3-8.

Moore, C. L., **Harley, D. A.**, & Gamble, D. (2004). An analysis of competitive employment outcomes for VR customers with mild, moderate, and severe/profound mental retardation: A national perspective. *Journal of Mental Retardation*, 42(2), 253-262.

Steinhaus, D. A., **Harley, D. A.**, & Rogers, J. (2004). Homelessness and people with affective disorders and other mental illnesses. *Journal of Applied Rehabilitation Counseling*, 35(1), 36-40.

Harley, D. A., Donnell, C., & Rainey, J. (2003). Interagency collaboration: Reinforcing professional bridges to serve aging populations with multiple service needs. *Journal of Rehabilitation*, 69(2), 32-37.

Harley, D. A. (2002). Portfolio development for rehabilitation education doctoral students: A tool for professional advancement in academia. *Rehabilitation Education*, 16(1), 15-26.

Harley, D. A., Jolivette, K., McCormick, K., & Tice, K. (2002). Race, class, and gender: A constellation of positionalities with implications for counseling. *Journal of Multicultural Counseling and Development*, 30(1), 216-238.

Harley, D. A., Nowak, T., Gassaway, L. J., & Savage, T. A. (2002). Lesbian, gay, bisexual, and transgender college students with disabilities: A look at multiple cultural minorities. *Psychology in the Schools*, 39(5), 525-538.

Harley, D. A., Bishop, M., & Wilson, K. B. (2002). Rural rehabilitation: Old problems in a new day. *Journal of Rehabilitation Administration*, 26(1), 5-13.

Harley, D. A., Riggart, T. F., Jolivette, K., & Christle, C. (2002). Workplace violence: Recognizing and understanding risk factors. *Journal of Rehabilitation Administration*, 26(2), 111-122.

Mpofu, E., & **Harley, D. A.** (2002). Disability and rehabilitation in Zimbabwe: Lessons and implications for rehabilitation practice in the U.S. *Journal of Rehabilitation*. 68(4), 26-33.

Wilson, K. B., Alston, R. J., **Harley, D. A.**, & Mitchell, N. A. (2002). Predicting vocational rehabilitation acceptance based on race, gender, education, work status

- at application, and primary source of support at application in the United States. *Rehabilitation Counseling Bulletin*, 45(3), 132-142.
- Wilson, K. B., Turner, T., Liu, J., **Harley, D. A.**, & Alston, R. J. (2002). Perceived vocational rehabilitation service efficacy by race: Results of a national customer survey. *Journal of Applied Rehabilitation Counseling*, 33(3), 26-34.
- Wilson, K. B., Alston, R. J., & **Harley, D. A.** (2002). Primary source of support at referral and racial/ethnic status in vocational rehabilitation: Who pays the bills? *Journal of Rehabilitation Administration*, 26(3), 169-180.
- Harley, D. A.** (2001). Utilizing portfolios for rehabilitation personnel: A professional development strategy. *Journal of Rehabilitation Administration*, 25(3), 151-159.
- Harley, D. A.** (2001). Recognizing and understanding chronic fatigue syndrome: Implications for counselors. *Journal of Rehabilitation*, 67(2), 22-28.
- Harley, D. A.** (2001). Desegregation at HBCUs: Removing barriers and implementing strategies. *The Negro Educational Review*, 52(4), 151-164.
- Harley, D. A.** (2001). In a different voice: An African American woman's experiences in the rehabilitation and higher education realm. *Rehabilitation Education*, 15(1), 37-45. [Invited].
- Harley, D. A.**, Tice, K., & Kaplan, L. (2001). Professional border crossing: Implications of collaboration between vocational rehabilitation counselors and social workers in public schools to assist students with disabilities and families. *Journal of Rehabilitation Administration*, 25(1), 29-31. [reprint].
- Harley, D. A.**, Wilson, K. B., & DeShea, L. (2001). The exploration of social security disability insurance, race and work status at closure on successfully rehabilitated customers in the United States. *Journal of Rehabilitation Administration*, 25(3), 137-143.
- Harley, D. A.**, & Tice, K. (2001). Professional border Crossings: Implications of collaboration between vocational rehabilitation counselors and social workers in public schools to assist students with disabilities and families. *Journal of Rehabilitation Administration*, 25(3), 161-173.
- Wilson, K. B., **Harley, D. A.**, & Alston, R. J. (2001). Race as a correlate of vocational rehabilitation acceptance: Revisited. *Journal of Rehabilitation*, 67(3), 35-41.
- Wilson, K. B., **Harley, D. A.**, McCormick, K., Jolivet, K., & Jackson, R. L. (2001). A literature review of vocational rehabilitation acceptance and explaining bias in the rehabilitation process. *Journal of Applied Rehabilitation Counseling*, 32(1), 24-35.

- Wilson, K. B., Edwards, D. W., Alston, R. J., **Harley, D. A.**, & Doughty, J. D. (2001). Vocational rehabilitation and the dilemma of race in rural communities: Sociopolitical realities. *Journal of Rural Community Psychology*, E-4(1), 55-81[online at <http://www.marshall.edu/JRCP>].
- Christle, C. A., **Harley, D.A.**, Nelson, M., & Jones, K. (2001). *Promoting resilience in children*. MSAD55 Safe schools/healthy students. Available at www.sad55safe.org/healthystudents/hsinfoforparents.html.
- Jolivet, K., Shearer-Lingo, A., Gassaway, L. J., **Harley, D. A.**, & McCormick, K. (2001). Practical Application of direct instruction for families: Information for families. *Center for Effective Collaboration and Practice*, Washington, DC: American Institute for Research [online at <http://cecp.org/familybriefs/default.htm>] [Invited].
- Harley, D. A.** (2000). University partnerships between minority institutions and major research universities: Expanding academic opportunities and strengthening collaborations. *Rehabilitation Education*, 14(4), 359-368.
- Harley, D. A.** (2000). Women, drugs, and AIDS: Implications for Rehabilitation Counselors. *Directions in Rehabilitation Counseling*, 11(6), 67-79. [Invited].
- Harley, D. A.**, Stebnicki, M., & Rollins, C. W. (2000). Applying empowerment evaluation as a tool for self-improvement and community development with culturally diverse populations. *The Journal of the Community Development Society*, 31(2), 348-364.
- Harley, D. A.**, Alston, R. J., & Wilson, K. B. (2000). Student experiences in rehabilitation education programs at minority institutions: The value of campus culture. *Rehabilitation Education*, 14(4), 395-405.
- Harley, D. A.**, Alston, R. J., Fennessee, W., & Wilson, T. (2000). Addressing diversity at HBCUs: Meeting desegregation challenges through majority student recruitment. *Rehabilitation Education*, 14(4), 369-383.
- Harley, D. A.**, Mpofo, E., & Ford, H. (2000). Tokenism and minorities in rehabilitation administration and leadership: Implications for the new millennium. *Journal of Rehabilitation Administration*, 24(2), 73-88.
- Harley, D. A.**, Hall, M., & Savage, T. A. (2000). Working with gay and lesbian consumers with disabilities: Helping practitioners understand another frontier of diversity. *Journal of Applied Rehabilitation Counseling*, 31(1), 4-11.
- Mpofo, E., & **Harley, D. A.** (2000). Tokenism and cultural diversity in counselors: Implications for rehabilitation education and practice. *Journal of Applied*

- Rehabilitation Counseling*, 31(1), 47-54.
- Middleton, R.A., Rollins, C.W., Sanderson, P. L., Leung, P., **Harley, D. A.**, Ebener, D., & Leal-Idrogo, A. (2000). Endorsement of professional multicultural rehabilitation competencies and standards: A call to action. *Rehabilitation Counseling Bulletin*, 43(4), 219-240.
- Middleton, R. A., Rollins, C. W., & **Harley, D. A.** (1999). The historical and political context of the civil rights of persons with disabilities: A multicultural perspective for counselors. *Journal of Multicultural Counseling and Development*, 27(2), 105-120.
- Fetko, K., Schuster, J. W., **Harley, D. A.**, & Collins, B. C. (1999). Using simultaneous prompting to teach a chained vocational task to young adults with severe intellectual disabilities. *Education and Training in Mental Retardation and Developmental Disabilities* 34(3), 318-329.
- Dixon, C. G., & **Harley, D. A.** (1998). Enhancing the vocational placement of late deafened adults. *Journal of Job Placement and Development*, 14(1), 5-8.
- Middleton, R. A., **Harley, D. A.**, Rollins, C. W., & Solomon, T. (1998). Affirmative action, cultural diversity, and disability policy reform: Foundations to the civil rights of persons with disabilities. *Journal of Applied Rehabilitation Counseling*, 29(3), 9-18.
- Harley, D. A.**, Greer, B. B. & Hackerman, A. E. (1997). Substance abuse and rehabilitation. *Rehabilitation Education*, 11(4), 353-372.
- Harley, D. A.** (1997). Women, Drugs, and AIDS: Implications for rehabilitation education and management. *Rehabilitation Education*, 11(1 & 2), 111-122.
- Harley, D. A.**, Feist-Price, S., Buie, J. D., & Rice, B. (1997). AIDS: Basic facts for rehabilitation professionals. *Rehabilitation Education*, 11(1 & 2), 5-17.
- Blades, D. A., & **Harley, D. A.** (1997). Vocational and medical rehabilitation: The impact of policy and funding on service provision. *Journal of Rehabilitation*, 63(3), 35-39.
- Hemmeter, M. L., Grisham-Brown, J., Brady, S. J., & **Harley, D. A.** (1997). Collaboration between early childhood special education and rehabilitation counseling in addressing the needs of children and adults with AIDS and their families. *Rehabilitation Education*, 11(1 & 2), 83-100.
- Harley, D. A.**, & Alston, R. J. (1996). Older African American Workers: A look at vocational evaluation issues and rehabilitation education training. *Rehabilitation Education*, 10(2-3), 151-160.

- Harley, D. A.**, Feist-Price, S., & Alston, R. J. (1996). Cultural diversity and ethics: Expanding the definition to be inclusive. *Rehabilitation Education*, 10(2-3), 201-210.
- Harley, D. A.** (1996). Vocational rehabilitation services for an offender population. *Journal of Rehabilitation*, 62(2), 45-48.
- Harley, D. A.**, Feist-Price, S., & Alston, R. J. (1996). Cultural diversity: A content analysis of the rehabilitation literature. *Journal of Applied Rehabilitation Counseling*, 27(2), 59-62.
- Harley, D. A.**, Rice, S., & Dean, G. (1996). Rural rehabilitation: A consortium for administration, coordination, and delivery of services. *Journal of Rehabilitation Administration*, 20(2), 109-117.
- Feist-Price, S., **Harley, D. A.**, & Alston, R. J. (1996). A cross-cultural perspective for vocational evaluation and assessment. *Vocational Evaluation and Work Adjustment Bulletin*, 29(2), 48-54.
- Feist-Price, S., & **Harley, D. A.** (1996). Career counseling and developmental strategies for African Americans with disabilities. *Journal of Applied Rehabilitation Counseling*, 27(2), 23-29.
- Harley, D. A.** (1995). African American children of alcoholics: The impact of cultural influences. *Journal of Rehabilitation*, 61(4) 36-40.
- Harley D. A.** (1995). Alcohol and other drug use among women: Implications for rehabilitation counselors. *Journal of Applied Rehabilitation Counseling*, 26(4), 8-41.
- Harley, D. A.** (1995). Understanding the effects of prenatal exposure to alcohol and other drugs on learning. *Learning Consultant Journal*, 14, 4-9.
- Alston, R. J., **Harley, D. A.**, & Lenhoff, K. (1995). Hirschi's social control theory: A sociological perspective on drug abuse among persons with disabilities. *Journal of Rehabilitation*, 61(4), 31-35.
- Feist-Price, S., Cyrus, K., & **Harley, D. A.** (1995). Department of vocational rehabilitation as a referral resource for school-to-work transition planning: One state's review. *Journal of Applied Rehabilitation Counseling*, 26(2), 23-28).
- Harley, D. A.**, & Hanley-Maxwell, C. (1994). Improving employment outcomes for chronic alcoholics: Applying the supported employment model. *The International Journal of the Addictions*, 29(5), 667-673.

Harley, D. A., & McMahan, G. (1993). A select annotated bibliography of literature on prenatal substance exposure. *The Delta Kappa Gamma Bulletin*, 59(2), 54-60.

Books

Harley, D. A., & Dillard, J. M. (Eds.). (2005). *Contemporary mental health issues among African Americans*. Alexandria, VA: American Counseling Association.

Book Chapters

Harley, D. A., Bishop, M., & Burris, J. (2012). Persons with disabilities and addictions. In D. Capuzzi & M. D. Stauffer (Eds.), *Foundations of addictions counseling* (pp. 301-320, 2nd ed.). Allyn & Bacon.

Cartwright, B. Y, **Harley, D. A., & Burris, J. L.** (2012). Cultural competency: A conceptual framework for positive rehabilitation outcomes. In D. R Maki, & V. Tarvydas (Eds.), *The professional practice of rehabilitation counseling* (pp.371-389). Springer Publishing Company.

Harley, D. A., & Stansbury, K. (2011). Diversity counseling with African Americans. In E. Mpofu (Ed.), *Counseling people of African ancestry* (pp. 193-208). Cambridge University Press.

Mpofu, E., Ukasoanya, G., Mupawose, A., **Harley, D. A.,** Charema, J., & Ntinda, K. (2011). Counseling people with disabilities. In E. Mpofu (Ed.), *Counseling people of African ancestry* (pp. 294-309). Cambridge University Press.

Harley, D. A., Smith, D., & Alston, R. J. (2010). Measures of independent living. In E. Mpofu & T. Oakland (Eds.), *Assessment in rehabilitation and health* (pp.399-416). Upper Saddle River, NJ: Pearson.

Bishop, M., & **Harley, D. A.** (2010). Groups in rehabilitation settings. In D. Capuzzi, D. R. Gross & M. D. Stauffer (Eds.), *Introduction to group work* (5th ed., pp. 405-434). Denver, CO: Love Publishing.

Harley, D. A. (2009). Multicultural counseling as a process of empowerment. In C. Lee, D. Burnhill, A. Butler, C. P. Hipolito-Delgado, M. Humphrey, O. Munoz & H. J. Shin (Eds.), *Elements of culture in counseling: Theory & practice* (pp. 127-147). Upper Saddle River, NJ: Pearson.

Harley, D. A. (2009). Services for PTSD and poly-trauma service members and veterans. In I. Marini & M. Stebnicki (Eds.), *Professional counselors' desk reference* (pp. 767-776). New York: Springer.

- Bruyere, S. M., **Harley, D. A.**, Kampfe, C. M., & Wadsworth, J. S. (2009). Key concepts and techniques for an aging population. In I. Marini & M. Stebnicki (Eds.), *Professional counselors' desk reference* (pp.477-485). New York: Springer
- Harley, D. A.**, & Bishop, M. (2008). Persons with disabilities and addictions. In D. Capuzzi & M. D. Stauffer (Eds.), *Foundations of addictions counseling* (pp. 366-386). Boston: Pearson.
- Bishop, M., & **Harley, D. A.** (2006). Groups in rehabilitation settings. In D. Capuzzi, D. R. Gross & M. D. Stauffer (Eds.), *Introduction to group work* (pp. 385-413, 4th ed.). Denver, CO: Love Publishing.
- Harley, D. A.** (2005). African Americans and substance abuse. In D. A. Harley & J. M. Dillard (Eds.), *Contemporary mental health issues among African Americans* (pp. 119-132). Alexandria, VA: American Counseling Association.
- Harley, D. A.** (2005). The Black church: A strength-based approach. In D. A. Harley, & J. M. Dillard (Eds.), *Contemporary mental health issues among African Americans* (pp. 191-204). Alexandria, VA: American Counseling Association.
- Harley, D. A.** (2005). African Americans and indigenous counseling. In D. A. Harley & J. M. Dillard (Eds.), *Contemporary mental health issues among African Americans* (pp. 293-306). Alexandria, VA: American Counseling Association.
- Harley, D. A.**, & Jolivet, K. (2005). Special education. In W. Crimando & T. F. Riggart (Eds.), *Community resources: A guide for human services* (pp. 290-303, 2nd ed.). Long Grove, IL: Waveland Press.
- Harley, D. A.**, Savage, T. A., & Kaplan, L. E. (2005). Racial and ethnic minorities in rural Areas: use of indigenous influence in the practice of social work. In L. Ginsberg (d.), *Social work in rural communities* (4th ed., pp. 367-85, 4th ed.). Alexandria, VA: Council on Social Work Education.
- Savage, T. A., & **Harley, D. A.** (2005). African American lesbians, gay, and bisexual persons. In D. A. Harley & J. M. Dillard (Eds.), *Contemporary mental health issues among African Americans* (pp. 91-106). Alexandria, VA: American Counseling Association.
- Dillard, J. M., & **Harley, D. A.** (2002). Working with ethnic minority employees in the workplace. In D. S. Sandhu (Ed.), *Counseling employees* (pp. 131-149). Alexandria, VA: American Counseling Association.
- Harley, D. A.**, Rollins, C.W., & Middleton, R.A. (1999). Discrimination

and prejudice run amuck. In L. Naylor. (Ed.), *Problems and issues of diversity in America* (pp. 87-95). Westport, CT: Bergin & Garvton.

Alston, R. J., & **Harley, D. A.** (1999). Managed care and privatization. In C. G. Dixon & W. G. Emener (Eds.), *Professional counseling: Transitioning into the next millennium* (pp. 14-33). Springfield, IL: Charles C. Thomas Publisher.

Ewing, N. J., & **Harley, D. A.** (1996). Special education. In W. Crimando & T. F. Riggan (Eds.), *Utilizing community resources: An overview of human services* (pp. 285-295). Delray Beach, FL: St. Lucie Press.

Articles in Non-refereed Publications

Harley, D. A., Alston, R.J., & Reid, C. (2006). *Working with sexual minorities of color in rural areas: Counseling and ethical issues*. In J. Bethea & E. G. Bryant (Eds.), *Reinventing rehabilitation in a diverse world: Achieving professional excellence* (pp. 126-138). 14th Annual Summer Training Conference Proceedings of the National Association of Multicultural Rehabilitation Concerns.

Harley, D. A. (2005). Perspectives on the legacy of Brown in education for individuals with disabilities. *2004 Conference Proceedings on Education Beyond Brown: Future Perspectives* (pp.118-124). Lexington, KY: University of Kentucky President's Commission on Diversity.

Harley, D. A. (2003). Response to works in the collection. *In my opinion*. Lexington, KY: University of Kentucky Museum.

Harley, D. A. (2002). Reaction papers on systems change: Emerging service delivery models. *2002 Switzer Monographs*, 9, 37-38, 72-73. Elliot and Fitzpatrick.

Harley, D. A., & Alston, R. J. (1996). Refocusing the curriculum on diversity: From the classroom to the community. *Proceedings of the 6th Conference on Enhancing Minority Attainment VI. Connecting the Academy with the Community: Building Programs and Networks that Make a Difference*. Kokomo, IN: Indiana University.

Harley, D. A. (1994). Prenatal crack exposure: Implications and resources for early childhood educators. *Journal of the Ohio Elementary, Kindergarten, Nursery Educators*, 14: 28-31.

Harley, D., & Feist-Price, S. (1994). Community and higher education collaborative response to violence: Moving from propaganda to a favorable prognosis. *Proceedings of the 4th Conference on Enhancing Minority Attainment IV. Crisis in Communities: Can Educators Respond?* Kokomo, IN: Indiana

Lyles, J. W., & **Harley, D. A.** (1993). Educating the educator: Recognizing and respecting diversity in the classroom. *Proceedings of the 3rd Conference on Enhancing Minority Attainment III: Empowerment Through Coalition*. Kokomo, IN: Indiana University.

Harley, D. A. (1991). The peer mentoring aspect of enclaves in supported employment. *Proceedings of the First National Forum on Peer Support Programs to Promote Independent Living and Career Development to People with Disabilities*. Louisville, KY.

Book Reviews, Editorials, and Comments

Harley, D. A. (2012). [Review of] Balcazar, F. E., Suarez-Balcazar, Taylor-Ritzler, T., & Keys, C. B. (2010). Race, culture, and disability: Rehabilitation science and practice. *Rehabilitation Counseling Bulletin*, 55:185-186.

Bishop, M., & **Harley, D. A.** (2007). Introduction to special issue "Training organizations." *Journal of Rehabilitation Administration*, 31(1), 1-3.

Harley, D. A. (2005). [Review of] Smith, T.B. (2004). Practicing multiculturalism: Affirming diversity in counseling and psychology. *Journal of Rehabilitation*, 71(4), 48, 50.

Harley, D. A. (2006). [Review of] Burke, M.T., Chauvin, J.C., & Miranti, J.G. (2005). Religious and spiritual issues in counseling: Applications across diverse populations. *Journal of Applied Rehabilitation Counseling*, 37(1), 45.

Harley, D. A. (2006). [Review of] Macgillivray, I.K. (2004). Sexual orientation & school policy: A practical guide for teachers, administrators, and community activists. *Equity & Excellence*, 38(4), 381-383.

Harley, D. A. (2004). [Review of] Riggan, T.F., & Maki, D.R. (Eds.). (2004). *Handbook of rehabilitation counseling*. *Journal of Applied Rehabilitation Counseling*, 35(1), 42-43.

Harley, D. A. (2004). [Review of] Formicola, J.R., Segers, M.C., & Weber, P. (2003). Faith-based initiatives and the Bush administration: The good, the bad, and the ugly. *Journal of Rehabilitation Administration*, 27(3&4), 101-103.

Harley, D. A. (2003). [Review of] Sandhu, D.S. (2002). Counseling employees: A multifaceted Approach. *Journal of Rehabilitation Administration*, 27(1), 41-44.

Harley, D. A. (2003). [Review of] Kinney, J. (2003). Loosening the grip: A handbook of alcohol information. *Journal of Applied Rehabilitation Counseling*, 34(2), 38-39.

Harley, D. A. (2002). [Review of] Lewis, J.A., Lewis, M.D., Packard, T., & Souflee, F.

- (2001). *Management of human services programs. Journal of Rehabilitation Administration*, 26(3), 193-195.
- Harley, D. A.** (2002). [Review of] Mates, B.T. (2000). Adaptive technology for the internet: Making electronic resources accessible to all. *Journal of Rehabilitation Administration*, 26(3), 196-198.
- Harley, D. A.,** & Peterson, G. (2002). [Editorial]. A tribute to Justin Dart Jr.: Father of the Americans with Disabilities Act. *Journal of Rehabilitation Administration*, 26(3), 139-142.
- Harley, D. A.,** Bishop, M., & Moore, C. (2002). [Editorial]. Introduction to the special issue: A 20-year anthology and retrospective (1975-1995) and implications for the future –Part II. *Journal of Rehabilitation Administration*, 26(2), 63-64.
- Harley, D. A.,** & Bishop, M. (2002). [Editorial]. Introduction to the special issue: A 20-year anthology and retrospective (1975-1995) and implications for the future – Part I. *Journal of Rehabilitation Administration*, 26(1), 3.
- Alston, R. J., Wilson, K., W., & **Harley, D. A.** (2002). [Editorial]. Introduction to the special series: Race and rehabilitation services – Policy, parity, and outcomes. *Rehabilitation Counseling Bulletin*, 45(3), 130-131.
- Harley, D. A.** (2001). [Review of] Lau, L. (Ed). (2000). Distance learning technologies: Issues, trends and opportunities. *Rehabilitation Education*, 15(1), 111-113.
- Harley, D. A.** (2001). [Review of] Remley, T.P., & Herlihy, B. 2001). Ethical, legal, professional issues in counseling. *Journal of Rehabilitation Administration*, 25(3), 175.
- Harley, D. A.** (2000). [Editorial]. Introduction to the journal of applied rehabilitation counseling special issue on cultural diversity. *Journal of Applied Rehabilitation Counseling*, 31(1), 3.
- Alston, R. J., **Harley, D. A.,** & Wilson, K. B. (2000). [Editorial]. Special issue: Rehabilitation education at universities with predominantly minority enrollments. *Rehabilitation Education*, 14(4), 333-334.
- Harley, D. A.** (1998). [Review of] Herr, E.L. (1999). Counseling in a dynamic society. *Journal of Applied Rehabilitation Counseling*, 29(4), 55-56.
- Harley, D. A.** (1998). [Review of] Gerber, P.J., & Brown, D.S. (Eds.). 1997). Learning disabilities and employment. *Journal of Applied Rehabilitation Counseling*, 29(2), 52.

- Harley, D. A.** (1998). [Review of] Sipski, M.L., & Alexander, C.J. (Eds.). (1997). Sexual function in people with disability and chronic illness: A health professional's guide. *Journal of Applied Rehabilitation Counseling*, 29(1), 49-50.
- Harley, D. A.** (1997). [Review of] Walsh, W.B., & Osipow, S.H. (Eds.). (1994). Career counseling for women. *Journal of Applied Rehabilitation Counseling*, 28(4), 51.
- Harley, D. A.** (1997). [Review of] Lutkenhoft, M., & Oppenheimer, S.G. (Eds.). (1997). Spinabilities: A young person's guide to spina bifida. *Journal of Applied Rehabilitation Counseling*, 28(3), 62-63.
- Harley, D. A.** (1997). [Review of] Chandler, L.S., & Lane, S.J. (Eds.). (1996). Children with Prenatal Drug Exposure. *Journal of Applied Rehabilitation Counseling*, 28(2), 50.
- Harley, D. A.** (1997). [Review of] Robinson, F.M., West, D., & Woodworth, D. (1995). Coping + plus dimensions of disability. *Journal of Applied Rehabilitation Counseling*, 28(1), 53.
- Harley, D. A.** (1996). [Comment on] Thomas, J.R., & Goffey, K. (1996). Outcome Analysis and the Uniform Data System for Medical Rehabilitation: Using the UDS. *Journal of Rehabilitation Administration*, 20(3), 189-190.
- Harley, D. A.** (1996). [Review of] Robertson, B.E. (1993). Alcohol disabilities primer. *Journal of Applied Rehabilitation Counseling*, 27(2), 70.
- Harley, D. A.** (1993). [Review of] Hills, S.L., & Santiago, R. (1992). Tragic magic: The life and crimes of a heroin addict. *Journal of Substance Abuse and Treatment*, 10, 590-592.

Newsletter

- Savage, T. A., Arroyos-Jurado, E., & **Harley, D. A.** (2005). Academic challenges among lesbian, gay, bisexual, and transgender students. *New Mexico Review*, 13(4), 19-20.

Monograph

- Harley, D. A.**, & Feist-Price, S. (1994). Meeting the unique needs of persons with disabilities from minority groups: A response from a rehabilitation counselor training program. *Kentucky Studies in Rehabilitation*, 4(1), 1-19. Lexington, KY: Graduate Program in Rehabilitation Counseling, University of Kentucky.

Dissertation

Harley, D. A. (1992). *Early childhood educators' beliefs and knowledge about the effects of prenatal exposure to alcohol, crack, cocaine, and a combination of substances on infants and young children.*

Manuscripts Submitted (in review)

Harley, D.A., Harris, B., Sheppard-Jones, K., & Wisenflugh, D. (in review). Disability studies: A case study in service-learning of one university's experience. *The Journal of Public Scholarship in Higher Education.*

Harley, D. A., Pitt, J. S., & Alston, R. J. (in review). Violence against women with disabilities: Vulnerability, access to domestic violence programs, and interventions. *Rehabilitation Research and Practice.*

Catalano, D., **Harley, D. A.,** Benschoff, J. J., & Chapman, C. (in review). Test item development and validation of the Certified Rehabilitation Counselor CRC exam. *Rehabilitation Education.*

RESEARCH IN PROCESS

Harley, D. A., & Brown, E. L. (Eds.). (in process). Volume 3: Gender and sexuality. In E. L. Brown, R. Craven, & G. McLean (Series Eds.), *International research on constructive education: Global imperatives for equity and social justice.* Information Age Publishing.

Stansbury, K., & **Harley, D. A.** (in process). Depression among elderly African Americans: Working with clergy to improve quality of life.

Umeasiegbu, V. I., & **Harley, D. A.** (in process). Ensuring social justice for women with disabilities through education in a developing country: The challenges and prospects in Nigeria.

GRANT ACTIVITY

Select Proposals Submitted (Past 5-Years)

Sheppard-Jones, K., & **Harley, D. A. [Co-PI].** (2012). Disability and Rehabilitation Research Projects and Centers Program: Field Initiated Project Program (Development). CFDA Number 84.133G-2. "Transition Tablets." Submitted to National Institute on Disability Research and Rehabilitation, Washington, DC: \$187,000 (pending).

Crystal, R. M., & **Harley, D. A. [Co-PI].** (2010). "The Rehabilitation Services Administration Training Program Long-Term Training: Rehabilitation

Counseling.” Submitted to U.S. Department of Education, Office of Special Education and Rehabilitative Services, Washington, DC: \$750,000 (funded).

Harley, et al. [Co-PI]. (2008). “Women science faculty: At risk for stereotype threat? Research on causal factors and intervention that promote and support careers of women in biomedical and behavioral science and engineering (RFA-GN-09-012). Submitted to National Institute of Health, Washington, DC: \$1,443,824 (not funded).

EDITORIAL RESPONSIBILITIES

Journal Review Boards and Publishers

- | | |
|----------------|--|
| 2011 – Present | Reviewer, <i>Journal of AIDS and HIV Research</i> |
| 2012 | Invited Reviewer, <i>Rehabilitation Research, Policy, and Education</i> . Special Issue: The Policy Landscape: Legal Rulings and Legislative Mandates. |
| 2008 | Co-Guest Editor (2008). Special Issue on New CORE Standards. <i>Rehabilitation Education</i> , 22(4). |
| 2007 | Reviewer (invited), Cultural Diversity and Ethnic Minority |
| 2007 | Co-Guest Editor, (2007). Special Issue on Rehabilitation Training Opportunities. <i>Journal of Rehabilitation Administration</i> , 31(1). |
| 2003 | Co-Guest Editor, (2003), Special Issue on Rehabilitation Practice for an Aging Population. <i>Journal of Rehabilitation</i> , 69(2). |
| 2002 – 2005 | Editor, <i>Journal of Rehabilitation Administration</i> |
| 2002 | Co-Guest Editor, (2002). Special Issue on Vocational Rehabilitation Counseling and Diversity in the 21 st Century: Ethnicity, Parity, and Access to Vocational Rehabilitation Services. <i>Rehabilitation Counseling Bulletin</i> , 45(3). |
| 2002 | Co-Guest Editor, (2002). Special Issue on A 20-Year Anthology and Retrospective (1975-1995) and Implications for the Future: Part II. <i>Journal of Rehabilitation Administration</i> , 26(2). |
| 2002 | Co-Guest Editor, (2002). Special Issue on A 20-Year Anthology and Retrospective (1975-1995) and Implications for the Future: Part I. <i>Journal of Rehabilitation Administration</i> , 26(1). |

- 2002 **Reviewer** (invited), (2002). *The Journal of Community Development*
- 2001 –2009 **Reviewer (ad hoc)**, *The Journal of Counseling Psychology*.
- 2001 –2009 **Reviewer (ad hoc)**, *Rehabilitation Psychology*.
- 2000-2003 **Editor**, *Journal of Applied Rehabilitation Counseling*
- 2000 **Guest Editor**, (2000). Special Issue on Cultural Diversity. *Journal of Applied Rehabilitation Counseling*, 31(1).
- 2000 **Co-Guest Editor**, (2000). Special Issues on Pedagogy in Rehabilitation Education at Universities with Predominantly Minority Student Enrollments. *Rehabilitation Education*, 14(4).
- 1998 - 2001 **Associate Editor**, *Journal of Rehabilitation Administration*.
- 1997 - 2004 **Reviewer**, *Infants and Young Children*.
- 1997 - 2000 **Consulting Editor**, *Journal of Applied Rehabilitation Counseling*.
- 1996 - 1997 **Consulting Editor**, *Journal of Rehabilitation Administration*.
- 1995 - 1999 **Reviewer**, *Journal of Applied Rehabilitation Counseling* (media).
- 1994 - 1996 **Reviewer**, *Rehabilitation Education*.
- 1993 - 1994 **Reviewer**, *Infants and Young Children*.
- 1993 **Reviewer**, *International Exchange of Experts and Information in Rehabilitation* [invited].
- 1989 **Co-Editor**, *Proceedings on the President's Committee on Employment of People with Disabilities*

PROGRAM DEVELOPMENT

Developed a new course on *Discovering Diversity: Psychology & Science of Disability Studies* for the Discovery Seminar Program, University of Kentucky (2004).

Assisted in development of a *Proposal for Doctoral Program in Rehabilitation Counseling*, University of Kentucky (2003).

Assisted in developed of a Proposal for a *Thesis–Option for the Graduate Program in Rehabilitation Counseling* (2003).

Developed a new course on *Gender, Disability, and Positionalities* for the Honors Program, University of Kentucky (2003)

Co-Developed *Endorsement Curriculum in Rehabilitation Counseling*, University of Kentucky and Kentucky State University Collaboration

Developed New Courses for the Graduate Program in Rehabilitation Counseling at the University of Kentucky: RC 530-*Cultural Diversity*; RC 540-*Chemical Dependency*; RC 558-*Group & Family Counseling*

PAPERS PRESENTED AT PROFESSIONAL CONFERENCES, NATIONAL AND INTERNATIONAL (Refereed Selection)

- March, 2007 “*Vocational Rehabilitation and the Older Population.*” American Counseling Association. Detroit, Michigan. Co-presenter with C. Kampfe, J. & J. Wadsworth.
- February, 2007 “*End of Life.*” National Council on Rehabilitation Education. San Diego, California. Co-presenter with J. Wadsworth & S. M. Smith.
- July, 2006 “*Working with sexual minorities of color in rural areas: Counseling and ethical issues.*” National Association of Multicultural Rehabilitation Concerns. Detroit, Michigan. Co-presenter with R.J. Alston and C. Reid.
- October, 2005 “*Social Justice and the Rehabilitation Counselor: Advocate or Objective Observer?*” National Rehabilitation Counseling Association. Memphis, Tennessee. Co-presenter with R. J. Alston.
- June, 2002 “*Rehabilitation and Minority Populations: Building Research and Training Capacity.*” National Institute on Disability and Rehabilitation Research (NIDRR) Minority Development Program: Capacity Building Meeting. Washington, DC. Panelist with R. J. Alston and M. C. Brown [invited].
- February, 2002 “*Confidentiality and Disclosure: Legal Aspects Related to HIV.*” National Council on Rehabilitation Education Conference (NCRE). Tucson, Arizona. Co-presenter with M. R. Millard, and C. W. Rollins.
- October, 2001 “*Program Collaboration Between and HBCU and TWI: Working For Recruitment and Education.*” National Alliance for Rehabilitation Counseling (NRCA/ARCA). St . Louis, Missouri. Co-presenter with R. J. Alston and K. B. Wilson.

- October, 2001 *"Points on Being a Consulting Editor for JARC."* National Alliance for Rehabilitation Counseling (NRCA/ARCA). St. Louis, Missouri. Co-presenter with E. Fabian.
- October, 2001 *"Professional Portfolio Development for Graduate Students of Color And Female Students Pursuing A Career in Academia."* National Alliance for Rehabilitation Counseling (NRCA/ARCA). St. Louis, Missouri [poster session].
- October, 2001 *"Strategizing for Empowerment and Self-advocacy of Lesbian and Gay Male Populations."* National Alliance for Rehabilitation Counseling (NRCA/ARCA). St. Louis, Missouri. Co-presenter with T. Savage and T. Nowak [poster session].
- July, 2001 *"Multicultural Rehabilitation: From Theory to Practice Rehabilitation Counseling Multicultural Competencies."* National Association of Multicultural Rehabilitation Concerns. Hot Springs, Arkansas. Co-presenter with P. Leung, C. W. Rollins, R. Middleton, D. Ebener, P. Sanderson, and A. Leal-Idrogo.
- April, 2001 *"Cultural Diversity: Issues That Impact Return to Work Following Injury."* Union Pacific Railroad. Kansas City, Missouri. [invited Keynote Speaker].
- March, 2001 *"Promoting Multicultural Competence."* American Counseling Association Annual Conference. San Antonio, Texas. Co-presenter R. A. Middleton, C. W. Rollins, P. Leung, P. L. Sanderson, D. Ebener, and A. Leal-Idrogo.
- April, 1999 *"Conflict Management and the Skilled Helper-Keys to Attaining Multiculturalism in a Diverse Workforce."* American Counseling Association 1999 World Conference. San Diego, California. Co-presenter with R. A. Middleton, C. W. Rollins, C. Booker, and K. Sanders.
- March, 1999 *"Meeting the Needs of Gay and Lesbian Clients."* National Rehabilitation Counseling Association Annual Professional Development Symposium. Dallas, Texas. Co-presenter with R. Alston.
- March, 1998 *"Counselors' Experiences with Substance Abuse Clients Having Incest-Histories."* National Rehabilitation Counseling Association Annual Professional Development Symposium. Vancouver, Washington. Co-presenter with N. Glover and T. P. Janikowski.

- March, 1998 *"Managing Intergroup Conflict: A Consequence of Enhancing Diversity."* National Rehabilitation Counseling Association Annual Professional Development Symposium. Vancouver, Washington. Co-presenter with R. A. Middleton and C. Booker.
- April, 1997 *"Culture and Gender Issues in the Treatment of African American Women Who Abuse Alcohol and Other Drugs."* Coppin State College Substance Abuse Conference. Baltimore, Maryland.
- April, 1997 *"African Americans' Trust in Rehabilitation Services: Myth or Reality."* American Counseling Association World Conference. Orlando, Florida. Co-presenter with R. J. Alston.
- March, 1997 *"Ethics and Cultural Diversity: Addressing Rehabilitation Counselor Response Models When Working With Racial Minorities."* National Rehabilitation Counseling Association Annual Professional Development Symposium. Tampa, Florida. Co-presenter with R. J. Alston, R. A. Middleton, and C. W. Rollins.
- October, 1996 *"An Endorsement Program in Rehabilitation Counseling: The University of Kentucky and Kentucky State University Collaborative Model."* National HBCU Faculty Development Symposium. Memphis, Tennessee.
- September, 1996 *"Rehabilitation Across The Cultural Diversity Spectrum."* National Rehabilitation Association Annual Training Conference, Norfolk, Virginia. Co-Presenter with R. J. Alston.
- September, 1996 *"Refocusing the Curriculum on Diversity: From the Classroom to the Community."* Enhancing Minority Attainment VI Conference. Kokomo, Indiana. Co-Presenter with R. J. Alston.
- April, 1996 *"School-to-Work Transition: The Role of Vocational Rehabilitation."* Council for Exceptional Children Annual Convention. Orlando, Florida. Co-Presenter with S. Feist-Price.
- March, 1996 *"Using The Artistic Perspective As A Way of Creating An Afrocentric Community."* The Twenty-Third Annual National Conference on The Black Family in America. Louisville, Kentucky. Co-Presenter with R. J. Alston.
- March, 1996 *"Redefining Cultural Diversity: Looking at Relevance in Rehabilitation Counseling."* National Rehabilitation Counseling Association Annual Professional Development Symposium. Little Rock, Arkansas. Co-Presenter with R. Millard and R. J. Alston.

- February, 1996 *"Affirmative Action and University Initiative: African American Faculty Facing A Hostile Environment."* Tenth Annual National Conference on Recruitment and Retention of Minorities in Education. Lexington, Kentucky. Co-Presenter with S. Feist-Price.
- August, 1995 *"Nature and Scope of Curriculum and Adequacy of Resources."* THEME: Rehabilitation Capacity Building Workshop - Rehabilitation Cultural Diversity Initiative - Region IV Rehabilitation Continuing Education Program. Frankfort, Kentucky.
- March, 1995 *"Cultural Diversity in the Vocational Evaluation and Work Adjustment Process."* The Seventh National Forum on Issues in Vocational Assessment, Louisville, Kentucky. Co-Presenter with S. Feist-Price and C. Flowers.
- October, 1994 *"Involvement of Rehabilitation Practitioners in School-to-Transition Planning."* National Rehabilitation Association Annual Training Conference, St. Louis, Missouri. Co-Presenter with S. Feist-Price.
- September, 1994 *"Higher Education Response to Violence: From Propaganda to a Favorable Prognosis."* Enhancing Minority Attainment IV Conference, Kokomo, Indiana. Co-Presenter with S. Feist-Price.
- July, 1994 *"Symbolism in African American Art: Inferences for the Rehabilitation of African Americans with Disabilities."* National Association of Multicultural Rehabilitation Concerns Summit II. New Orleans, Louisiana. Co-Presenter with R. J. Alston.
- July, 1994 *"Kentucky Vocational Rehabilitation Service Utilization: A Comparative Study Among African American and Anglo American Persons with Disabilities."* National Association of Multicultural Rehabilitation Concerns Summit II. New Orleans, Louisiana. Co-Presenter with S. Feist-Price.
- December, 1993 *"A Basic Understanding: Helping Families Help Children with Prenatal crack Exposure."* The Council for Exceptional Children, The Division for Early Childhood Conference on Children with Special Needs. San Diego, California.
- October, 1993 *"Rehabilitation and Multiculturalism: Services to Southern Appalachian Anglo Americans,"* The National Rehabilitation

Association Annual Training Conference. Atlanta, Georgia. Co-Presenter with S. Feist-Price and C. Griffith.

October, 1993

"*Multiculturalism: Toward Full Inclusion and Competence.*" Division on Career Development and Transition 7th Annual International Conference. Albuquerque, New Mexico. Co-Presenter with W. Nwa.

September, 1993

"*Educating the Educator: Recognizing and Respecting Diversity in the classroom.*" Enhancing Minority Attainment III Conference. Kokomo, Indiana. Co-Presenter with J. W. Lyles.

PRESENTATIONS AT PROFESSIONAL CONFERENCES AND WORKSHOPS: REGIONAL, STATE, AND LOCAL

April, 2012

"Ethical Implications and Intervention for Trauma and Addictions for Racial and Ethnic Minorities." Rehabilitation of Racial and Ethnic Minorities with Behavioral Addictions (REMBA) Conference. Greensboro, North Carolina [Keynote Speaker].

February, 2011

"*Understanding Addictions: Implications and Outcomes for Intervention.*" The Synergy of Psychology and Physical Rehabilitation: Holistic Treatment of the Client to Promote Better Quality of Life. Cardinal Hill Rehabilitation Hospital, Lexington, Kentucky.

April, 2010

"*Professional Ethics for Human Service Personnel.*" Office for the Blind, McDowell Center, Louisville, Kentucky.

October, 2009

"*Building Bridges and Removing Barriers: Connecting for the Common Good.*" Sankofa Lecture Series, College of Education & Human Services, Longwood University [Keynote Speaker].

March, 2009

"*Current Issues Affecting African-American Women.*" KET Connections with Renee Shaw. Panel member with T. Brown & S.M. Feist-Price (www.ket.org/cgi-bin/fw_kytonight.../Programs?do... Lexington, Kentucky

April, 2008

"*The Virtue and Value of Social Justice in Rehabilitation Counseling.*" South Carolina State University 3rd Annual Diversity Conference, Orangeburg, South Carolina [Keynote Speaker].

September, 2007

"*Guardianship Standards of practice: Questions and Answers on Ethical issues.*" Kentucky Association of Adult Day Centers Annual Conference, Lexington, Kentucky.

- July, 2007 *“Professional Implications of Dual Relationships in Rural Areas.”* Kentucky Rehabilitation Association 2007 Training Conference. Lexington, Kentucky.
- July, 2007 *“Cultural Diversity and Ethical Behavior.”* Kentucky Rehabilitation Association 2007 Training Conference, Lexington, Kentucky.
- May, 2007 *“Legal & Ethical Issues Working with Vulnerable Populations.”* Employment Solutions’ Training Seminar. Lexington, Kentucky
- April, 2007 *“Diversity: A People Thing, Not a Job.”* Interdisciplinary Early Childhood Education & Elementary Education Student Teacher Spring Seminar. University of Kentucky. Lexington, Kentucky.
- April, 2007 *“Guiding Minority Rehabilitation Professionals Through Work-Related Mine Fields.”* South Carolina State University, Rehabilitation Counseling Program Second Annual Diversity Week Seminar. Orangeburg, South Carolina.
- April, 2006 *“Preparing Rehabilitation Counselors for Work with Diverse Populations.”* South Carolina State University, Rehabilitation Counseling Program First Annual Diversity Week Seminar. Orangeburg, South Carolina [invited Keynote Speaker].
- April, 2006 *“Understanding Diverse Populations: Recognizing Bias and Finding Solutions.”* South Carolina State University, Rehabilitation Counseling Seminar Program. Orangeburg, South Carolina.
- October, 2005 *“Success Story in Service Learning-Discovering Diversity: Psychology & Science of Disability Studies.”* University of Kentucky, Stuckert Career Center Workshop Program on Getting Started with Service-Learning. Lexington, Kentucky.
- May, 2005 *“African American Lesbian, Gay, and Bisexual Persons: Positionalities and Diversity.”* University of Cincinnati, Department of Educational and Counseling Psychology Seminar Program. Cincinnati, Ohio.
- March, 2004 *“Perspectives on Education for Individuals with Disabilities.”* Education Beyond Brown: Future Perspectives, University of Kentucky Commemoration of the 50th Anniversary of Brown v. Board of Education. Lexington, Kentucky.

- April, 2001 *"Recognizing Substance Abuse in Persons with Disabilities."* Training Forum for the Professional Services Staff, Center for Opportunity, Work, and Learning (OWL), Lexington, Kentucky.
- January, 2001 *"Enhancing Your Cultural Competence."* Commonwealth of Kentucky Cabinet for Health Services, Department for Public Health. Louisville, Kentucky. Co-Presenter with L. B. Wright, K. Black, J. Callahan, and A. Ibarra.
- November, 2000 *"Issues Pertaining to Tenure, Promotion, Merit Evaluation, and Teaching."* Forum for Faculty of African Decent. University of Kentucky, Lexington, Kentucky. Panel Member.
- September, 2000 *"Welfare Reform and Consumer Outcomes: Ethical Issues and Practices in Human Service Delivery."* Conference and Resource Fair-Finding Everyone's Potential: Achieving Job Success for People with Significant Barriers to employment. Employment Solutions and Bank One. Lexington, Kentucky. Co-Presenter with M. Bishop.
- June, 2000 *"Cultural Significance of Students with Disabilities in Higher Education."* Human Development Institute Conference. University of Kentucky, Lexington, Kentucky.
- April, 2000 *"Strategies for Professional Development."* Black Graduate and Professional Student Association Sixth Annual Research Symposium. University of Kentucky, Lexington, Kentucky.
- February, 2000 *"Myths and Truths of Promotion and Tenure at the University of Kentucky"*. Teaching and Learning Center Workshop on Tenure and Promotion. University of Kentucky, Lexington, Kentucky. Panel Member.
- October, 1999 *"Ethics for Rehabilitation Counseling: Revisited and Expanded."* Kentucky Rehabilitation Association. Frankfort, Kentucky. [Invited Keynote Speaker].
- October, 1999 *"Ethics As A Vehicle for Empowerment: Counselor Behavior And Consumer Advocacy."* Kentucky Rehabilitation Association. Frankfort, Kentucky.
- November, 1998 *"The Role of Rehabilitation in Transition Services."* Kentucky Council for Exceptional Children. Louisville, Kentucky.

- August, 1997 *"Cultural Diversity and the University Environment: A Lesson for Life"*. Resident Assistant Training. Transylvania University. Lexington, Kentucky.
- April, 1997 *"Survival Strategies for Graduate School."* Black Graduate and Professional Student Association Third Annual Research Symposium. University of Kentucky. Lexington, Kentucky.
- February, 1997 *"Multiculturalism in Psychology."* Eastern Kentucky University, Department of Psychology Colloquium Series. Richmond, Kentucky.
- May, 1996 *"Rehabilitation Implications of Working With Chemically Dependent Individuals."* Kentucky Rehabilitation Association Rehabilitation Counseling Week Celebration. Frankfort, Kentucky.
- April, 1996 *"Getting Known and Getting Published."* Black Graduate and Professional Student Association Annual Symposium. University of Kentucky. Lexington, Kentucky. Panel Member.
- April, 1995 *"Redefining Multiculturalism: Its Purpose, Philosophy and Perspective."* The Kentucky Association of Blacks in Higher Education Conference. Frankfort, Kentucky.
- October, 1994 *"Transition Services Related to the Unique Needs of Students with Disabilities from Minority Backgrounds."* The Graduate Program in Rehabilitation Counseling. Lexington, Kentucky. Panel Member.
- August, 1994 *"Involving Parents of Culturally Diverse Children in Facilitative Education."* The Fifth Annual Southeastern Regional DEC/Head Start Conference. Lexington, Kentucky.
- April, 1994 *"African Americans in Higher Education: Setting the Agenda for the New Century."* The 11th Annual Conference of the Kentucky Association of Blacks in Higher Education. Lexington, Kentucky. Co-Presenter with L. B. Wright and S. Feist-Price.
- March, 1994 *"Alcohol Related Birth Defects in Young Children."* The Kentucky Council for Exceptional Children. Lexington, Kentucky.
- March, 1993 *"Recommendations for Teachers Working with Culturally Diverse Children who are At-Risk for Substance Use and Misuse."* Illinois Council for Exceptional Children. Springfield, Illinois. Co-Presenter with J. T. Jackson.

PROFESSIONAL SERVICE ACTIVITIES

Membership on National Advisory Boards and Committees

2008 – Present	Commissioner , Council on Rehabilitation Education (CORE), Professional Standards Board
2005 – Present	Member , South Carolina State University Rehabilitation Counseling Program Advisory Board
2010 –2011	Secretary , Commission on Rehabilitation Counselor Certification Board of Directors
2006 – 2012	Commissioner , Commission on Rehabilitation Counselor Certification Board of Directors
2006 – 2012	Member , Commission on Rehabilitation Counselor Certification Examination and Research Committee (Chair 2011-2012).
2006 – 2012	Member , Commission on Rehabilitation Counselor Certification Standard and Credentials Committee
2005 – 2010	Member , External Panel of Experts, Cornell University Employment Policy Rehabilitation Research & Training Center (EP-RRTC)
2005	Panelist , National Institute of Disability Rehabilitation Research (NIDRR), Annual Portfolio Assessment Expert Review
2001 – 2004	Secretarial Appointee , U.S. Veterans' Advisory Committee on Rehabilitation, U.S. Department of Veterans' Affairs
1994 – 1998	Member , National Recruitment Council for Postdoctoral Training
1994 – 1995	Member , Rehabilitation Education [Journal] Advisory Board

Membership on Committees, Professional National Organizations

2011 – Present	Member , Board of Directors, Journal of Rehabilitation Administration
2002 – 2008	Member , Board of Directors, Journal of Rehabilitation Administration

- 1998 - 2001 **Vice President**, Journal of Rehabilitation Administration Corporation
- 1997 – 2000 **Chair**, Task Force on Multicultural Issues, National Rehabilitation Counselor Association
- 1997 - 1999 **Judge**, National Rehabilitation Counselor Association Student Scholarship Award
- 1996 – 2000 **Member**, National Council on Rehabilitation Education, Research Committee
- 1996 - 1997 **Co-chair**, National Association of Multicultural Rehabilitation Concerns, 1997 Conference Committee
- 1994 - 1988 **Member**, Teacher Education Division Professional Development Committee, Council for Exceptional Children

Membership on State and Local Advisory Boards and Committees

- 2001 - 2002 **Member**, Home Care Personal Services, Board of Directors, Lexington, Kentucky
- 2000 – 2002 **Second Vice-President**, Opportunity for Work and Learning, Board of Directors, Lexington, Kentucky
- 2000 – 2002 **Member**, Committee of Public Image, Opportunity for Work and Learning, Lexington, Kentucky
- 1998 – 2002 **President**, Board of Directors, Scott County Achievement and Development Center
- 1998 – 2002 **Chair**, Professional Services Committee, Opportunity for Work and Learning, Lexington, Kentucky
- 1998 – 2000 **Member**, Opportunity for Work and Learning, Board of Directors
- 1998 – 2000 **Member**, Advisory Board, Kentucky SPIN Inc.
- 1997 – 1998 **Member**, Equal Employment Opportunity Council
- 1996 - 2000 **Member**, Board of Directors, Capstone Foundation
- 1995 - 1998 **Member**, Board of Directors, Family Counseling Service
- 1994 - 1998 **Vice President**, Board of Directors, Scott County Achievement

and Development Center

Membership on Advisory Boards and Committees, University

2006 – Present	Member , Diversity Caucus, The Center for Research on Violence Against Women
2002 – Present	Appointee , Advisory Board, University of Kentucky Center for Research on Violence Against Women, University of Kentucky and the Office of the Governor
1997 - Present	Member , Lyman T. Johnson Post Doc Fellowship Committee
1996 - Present	Associate Member , Gender and Women's Studies
2012	Member , Executive Vice President for Finance and Administration, Search Committee
2011 – 2012	Reviewer and Co-author , Internal Review of the Dean of Students
2008 – 2011	Member , Associate Provost for Faculty Affairs, Chairs Advisory Committee
2006 – 2010	Member , University Committee on Strategic Planning and Priorities (UCAPP)
1996 - 2009	Member , Steering Committee, Gender and Women’s Studies
2008 – 2009	Co-chair , Dean Search Committee, College of Education
2005 –2008	Member , Service-Learning Initiatives Council
2006 – 2007	Member , Senate Council
2006 – 2007	Chair , Academic Area Advisory Committee for the Social Sciences, Office of the Provost
2005 – 2008	Appointee , Senate Hearing Panel (Privilege and Tenure)
2005 – 2007	Member , Task Force on Racial Diversity & Equity
2004 – 2008	Senator , University Senate
2004 – 2007	Member , Institutional Finance and Resource Allocation Committee, University Senate

2006	Member , Search Committee, Academic Ombud
2005 – 2006	Alternate Member , Academic Area Advisory Committee for the Social Sciences, Office of the Provost
2005	Reviewer , Northern Kentucky Alumni Award
2005	Reviewer , Singletary Scholars Committee
2005	Member , Provost Search Committee
2005	Reviewer , Sturgill Awards Committee
2004	Reviewer , Singletary Scholars Committee
2003	Interim Chair , Commission on the Status of Women, Office of the President
2003	Member , Search Committee, Dean of the Graduate School
2002 – 2005	Appointee , Senate Hearing Panel (Privilege and Tenure),
2002 – 2003	Member , Search Committee, Dean of Gatton College of Business, University of Kentucky
2001 – 2003	Appointee , Commission on the Status of Women, Office of the President
2001 – 2002	Member , Search Committee, Associate Dean of Recruitment, Graduate School
2001	Moderator , National Conference of Undergraduate Research
2000 – 2002	Member , Self-Study Steering Committee for Institutional Accreditation (SACS)
2000 – 2001	Co-author , Self-Study Survey Committee for Institutional Accreditation (SACS), SACS Surveys
1997 - 2000	Senator , University Senate
1997 - 2000	Member , University Senate Academic Programs Committee
1995 – 1998	Advisor , Black Graduate and Professional Student Association

1994 – 1995 **Mentor**, Career Development, University of Kentucky Student-Athlete Program

Membership on Committees, College and Department

1993 - Present **Member**, Advisory Board, Graduate Program in Rehabilitation Counseling, University of Kentucky

2006 – 2007 **Member**, Faculty search Committee, Endowed Chair, Special Education Technology, Department of Special Education and Rehabilitation Counseling

2006 - 2007 **Member**, NCATE Standards Committee, College of Education

2006 – 2007 **Member**, Faculty Search Committee, Moderate/severe Disabilities, Department of Special Education and Rehabilitation Counseling

2004 - 2006 **Member**, Interdisciplinary Ph.D. Committee, College of Education

2004 - 2005 **Member**, Faculty Search Committee, Learning/Behavioral Disabilities, Department of Special Education and Rehabilitation Counseling

2003 - 2004 **Member**, Faculty Search Committee, Learning/Behavioral Disabilities, Department of Special Education and Rehabilitation Counseling

2002 – 2004 **Member**, Committee on Faculty Hiring, Faculty Council, College of Education

2001 – 2004 **Member**, Faculty Council, College of Education

2001 - 2003 **Member**, Foreign Language Education Program Faculty, College of Education

2000 – 2003 **Member**, MIC Interview and Admission Committee, Department of Curriculum and Instruction, College of Education, University of Kentucky

2001 - 2002 **Member**, Faculty Search Committee, School Psychology, Department of Educational and Counseling Psychology

- 2001 - 2002 **Member**, Faculty Search Committee, Early Childhood Special Education, Department of Special Education and Rehabilitation Counseling
- 2002 **Member**, Faculty Search Committee, Counseling Psychology, Department of Educational and Counseling Psychology
- 2001 **Member**, Interview Team, Faculty Search, College of Agriculture, Cooperative Extension, University of Kentucky
- 2000 **Member**, Self-Study Committee for SACS Accreditation, Department of Special Education and Rehabilitation Counseling
- 1999 **Member**, Faculty Search Committee, Graduate Program in Rehabilitation Counseling, Department of Special Education and Rehabilitation Counseling
- 1997 - 1999 **Member**, Courses and Curricula Committee, College of Education, University of Kentucky
- 1996 - 2000 **Member**, (**co-chair**, 1998-2000) Task Force on Inclusiveness, College of Education, University of Kentucky
- 1995 - 1997 **Alternate Member**, Department of Special Education and Rehabilitation Counseling Curriculum Committee, University of Kentucky
- 1995 - 1999 **Member**, Graduate Admission and Standards Committee, Department of Special Education and Rehabilitation Counseling, University of Kentucky
- 1995 - 1998 **Member**, Consumer Advisory Board: Technology Subcommittee, Department of Special Education and Rehabilitation Counseling, University of Kentucky
- 1995 - 1999 **Editor**, Graduate Program in Rehabilitation Counseling Newsletter, University of Kentucky
- 1995 - 1996 **Member**, Quality Assurance Committee, Graduate Program in Rehabilitation Counseling, University of Kentucky
- 1995 - 1996 **Member**, Rehabilitation Cultural Diversity Initiative Committee, Graduate Program in Rehabilitation Counseling, University of Kentucky

1995 - 1996 **Member**, Grants and Research Committee, Graduate Program in Rehabilitation Counseling, University of Kentucky

1993 - 1999 **Co-Chair**, Field Work Task Force, Graduate Program in Rehabilitation Counseling, University of Kentucky

Memberships in Professional Organizations

American Counseling Association

Kentucky Mental Health Counselors Association

Kentucky Rehabilitation Association

Kentucky Rehabilitation Counselor Association

National Association of Multicultural Rehabilitation Concerns

National Council on Rehabilitation Education

National Rehabilitation Association

National Rehabilitation Counseling Association

Phi Delta Kappa

CONSULTATION

2012 **Consultant**, North Carolina State University, Rehabilitation Counseling and Rehabilitation Counselor Education Ph.D. Proposal, Greensboro, North Carolina

2002 **Constituent Program Reviewer**, Centers of Excellence, National Institute On Disability and Rehabilitation Research (NIDRR), Washington, DC

2001 – 2008 **Consultant**, CSR Incorporated, Washington, DC

2000 – 2005 **Evaluator**, Migrant Project, Kentucky Department of Vocational Rehabilitation and the UK Agribility Program

1997 - 1998 **Evaluator**, Project PACE: Promoting Academic Achievement through Classroom Equity, Center for the Study of Academic Achievement in Learning Environments, University of Kentucky

1996 - 1998 **Consultant**, Louisville Educational Achievement Project, Center for Prevention Research, University of Kentucky

1994 - 1995 **Consultant**, Opportunity Workshop of Lexington, Lexington, Kentucky